

## LEADERSHIP COMMITMENT

The ANG is committed to implementing an Environmental Management System (EMS) in accordance with Air Force Policy Directives (AFPD) 90-8 and 32-70. The ANG establishes robust Environmental, Safety, and Occupational Health Councils (ESOHCs) to ensure leadership involvement and review of the EMS. ESOHCs use cross-functional teams to work issues, develop procedures, and provide recommendations to senior leadership.

## VIRTUAL ENVIRONMENTAL MANAGEMENT OFFICE (VEMO)

VEMO is the ANG's Electronic EMS Manual. VEMO is used to communicate environmental information throughout all levels of the organization — from the Air National Guard Readiness Center (ANGRC) at Joint Base Andrews, MD to all Environmental Management Offices and Airmen at ANG installations throughout the United States and territories.

VEMO documents procedures, provides information on environmental compliance requirements, and provides electronic tools to implement and maintain the ANG EMS. The ANGRC and ANG Installations utilize VEMO to demonstrate conformance to DoD and Air Force EMS requirements.



## Environmental Management System (EMS)



# VEMO

Your Source for ANG Environmental Information

**Committed to Air Force Policy Directives 90-8 and 32-70 Priorities:**

**ENVIRONMENTAL COMPLIANCE**

**RISK MANAGEMENT**

**CONTINUOUS IMPROVEMENT**



# VEMO

Virtual Environmental Management Office



## AFPD 90-8

AFPD 90-8 establishes Air Force policy for Environment, Safety, and Occupational Health (ESOH) and Risk Management programs. The policy directs development of the Environmental Management System (EMS) to provide leadership oversight, achieve goals and objectives, and empower Airmen to minimize risk in their daily activities.

## AFPD 32-70

AFPD 32-70 establishes policy to address environmental considerations in all Air Force programs and activities using a management system framework. The policy assigns duties and responsibilities, establishes long-term goals and objectives, and defines specific environmental programs.



# THE ANG ENVIRONMENTAL MANAGEMENT SYSTEM IS COMMITTED TO AFPD 90-8 AND 32-70 PRIORITIES:

## ENVIRONMENTAL COMPLIANCE

The ANG ensures compliance with federal, state, local, DoD, and Air Force regulations and policy by:

- Assigning compliance responsibility to ESOH Functional Officers and Airmen
- Funding requirements
- Implementing a robust environmental training program
- Performing compliance self-assessments
- Implementing corrective and preventive action

## RISK MANAGEMENT

The ANG conducts training and operations in a manner that:

- Enhances mission effectiveness
- Preserves resources
- Prevents pollution
- Minimizes ESOH risk to Air Force personnel and the public both on and off the installation
- Motivates every leader and Airman to manage risk during all on and off duty activities

## CONTINUOUS IMPROVEMENT

The ANG ensures environmental programs focus on:

- Mission accomplishment
- Employee involvement
- Continuous improvement

Every Airman must constantly minimize risk and improve the Air Force mission.

