



Personnel Readiness



U.S. AIR FORCE



Operations



Objective



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- Comprehend Personnel Readiness Operations, understand acronyms and abbreviations. Understand total force accountability concepts, PERSCO concepts and deployment planning and execution objectives



Overview



U.S. AIR FORCE

- Background
- Accountability
- PERSCO Concepts Manage Functions
- Mission and Objectives DCAPEs Main Overview
- Deployment Planning and Execution



Background



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- Primary mission – Force Accountability
 - Top Priority – Support Combatant Commander
- Personnel agencies provide critical links and support to AEF operations



Accountability Concepts



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- Multiple types and tools
- Top priority
- Critical link to operations



Total Force Accountability



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- Accounting for all Air Force Personnel at all times regardless of location

- Encompasses:
 - AF Active Duty
 - ARC
 - DAF civilians/contractors
 - Civilian personnel not employed by DoD who support the AF mission (e.g. Red Cross, USO, consultants, vendors)



Strength Accountability



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- PERSCOs account for all ground forces at their location
- Includes owned GSUs and FOBs (transient included)
- Reports able bodies
- Total force minus Deceased, Injured, Missing (DIM)



Unit Accountability



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- UCC/GCC or CSS usually accomplishes
- CCs responsible for personnel assigned to unit
 - Includes the following information:
 - Where personnel work
 - Where they live
 - Where they are at any given time



Replacement Accountability



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- PERSCO responsible for tracking incoming/departing personnel

- Determine Arrival/Departure Plans

- Coord w/Aero-Porters (2T2XX) (LNO)
 - At Passenger Services Center (PAX Term)



Transient Accountability



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- Forces that spend at least one night at a location but it is not their final duty location
- PERSCO tracks arrival/departure w/ help of lodging and logistics
- Possible tracking of non traditional transient



Tasked Wing Accountability



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- Unit CCs and IPRs responsible for deployed personnel accountability until that have returned to home station
- IPR and PERSCO stay connected



ERMD (Employment Requirements Manning Document)



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- Lists all requirements for specific locations
- PERSCO monitors and ensure requirements are filled and still required by CC
- Used at deployed locations
- Generic “looks like” UMD



DRMD (Deployment Requirements Manning Document)



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- Lists manpower requirements and unit taskings for exercise or contingency deployments
- Shows both filled and unfilled
- Used from home station
- Generic “looks like” UPMR



Global Command and Control System

GCCS



U.S. AIR FORCE

- Global Command and Control System (GCCS)
 - DOD system w/ ability to share workload among computer center
 - Rapidly query programs and data files at remote locations
 - Update and transfer files remotely
 - Send messages and already-formatted data
 - Teleconference
 - Broken into 3 enclaves
 - GCCS-J (Joint)
 - GCCS-AF (Air Force)
 - GCCS-A (Army)
 - SIPR Token – local home station communications shop



Joint Operations Planning and Execution System (JOPES)



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- Joint Operations Planning and Execution System (JOPES)
 - ALL services use system

 - Designed to allow planners to:
 - Develop and execute Operations Plans (OPLANS)
 - Monitor, plan, and execute
 - Mobilization
 - Deployment
 - Employment
 - Sustainment activities



Deliberate Crisis Action Planning And Execution Segments (DCAPES)



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- Contains three primary personnel functions
 - Personnel Functions
 - PERSCO Module (WEB)
 - Air Force Query Tool (AFQT)

- Subsystem of JOPES used by
 - Operations
 - Logistics
 - Personnel/Manpower



SEI 295



U.S. AIR FORCE

- Formal DCAPES training
 - Only offered by 335TRS
 - In-residence courses
 - Mobile Training Teams (MTT)

- Requires 6 months OJT
 - No longer waived

- Secret Clearance (Current or Open Investigation)

DCAPES System Access Request



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- Only granted to DCAPES Operators
- IPR members obtain from MAJCOM
- PERSCO members obtain from AFPC/DP2WR
 - Existing IPR accounts still require new PERSCO account
- Request form is located on AEF Online



AEF Online



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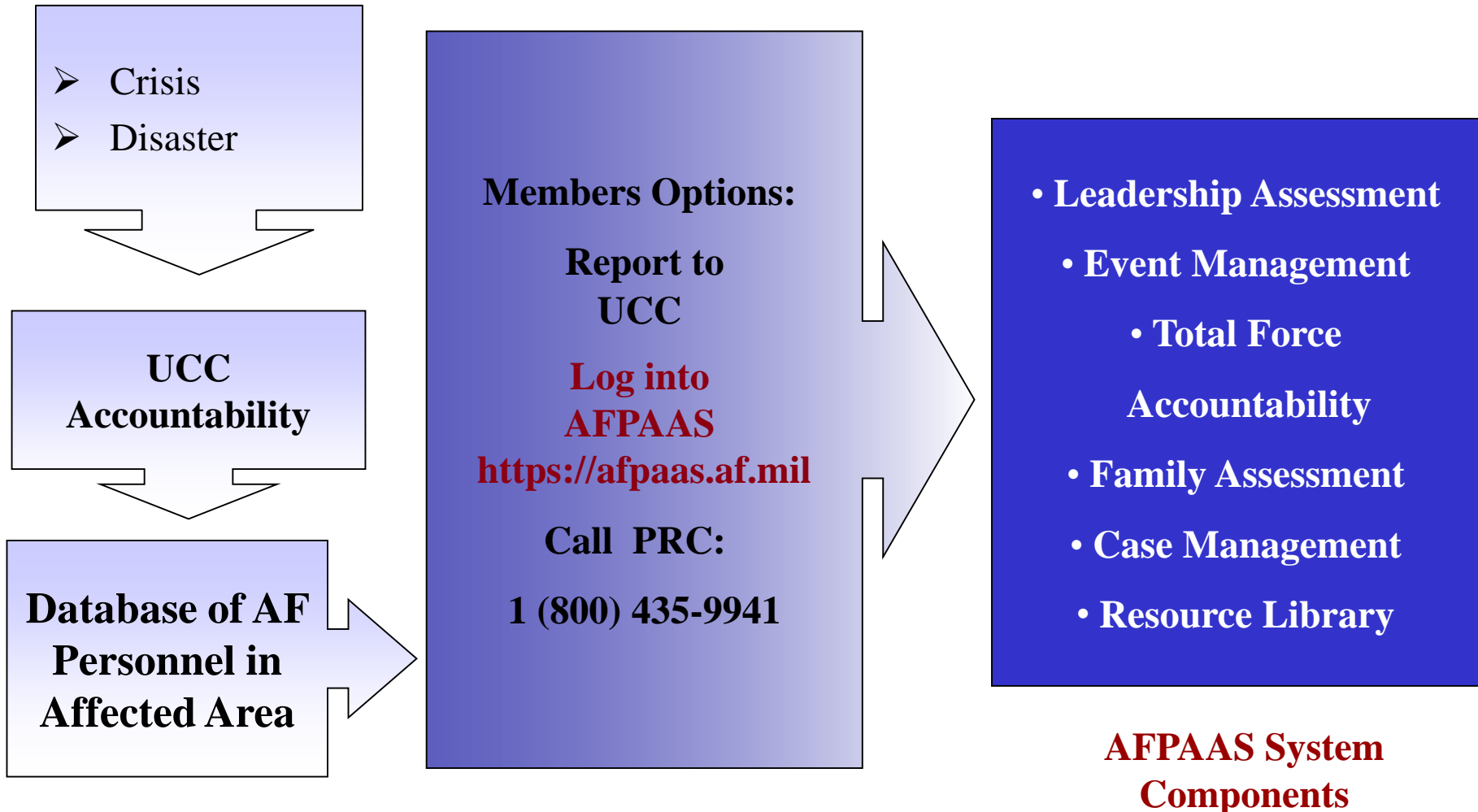
- All AF members must have account
- Not only allows [access](#) to important deployment info but also has tools used to monitor personal readiness



Air Force Personnel Accountability and Assessment System



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Personnel Support for Contingency Operations (PERSCO) Concepts



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- Collection of manual and automated:
 - Procedures
 - Systems
 - Hardware
 - Personnel agencies
 - Deployable individuals or teams



Mission and Objectives



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- Total Force Accountability
 - Support Combatant Commanders

- PERSCO Teams
 - Accountability and reporting
 - Casualty reporting
 - Advice on personnel programs

- Stateside Deployments
 - IPRs act as PERSCO



Deployment Planning and Execution



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- Planning guidance
 - War Mobilization Plan (WMP) Vol. 1
 - AFI 10-401
 - AFI 10-403

- Review guidance prior to planning

- PERSCO planning dependent on size and scope of operation



Deployment Planning



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- Personnel war planners are at all levels

- Responsibilities change dependent on role
 - IPR (Deployment Processing)
 - PERSCO (Employment Process)

- Primary goal: ALWAYS total force accountability

- Evaluate PERSCO readiness before needed for a crisis



Air and Space Expeditionary Task Force (AETF) Force Module Concept

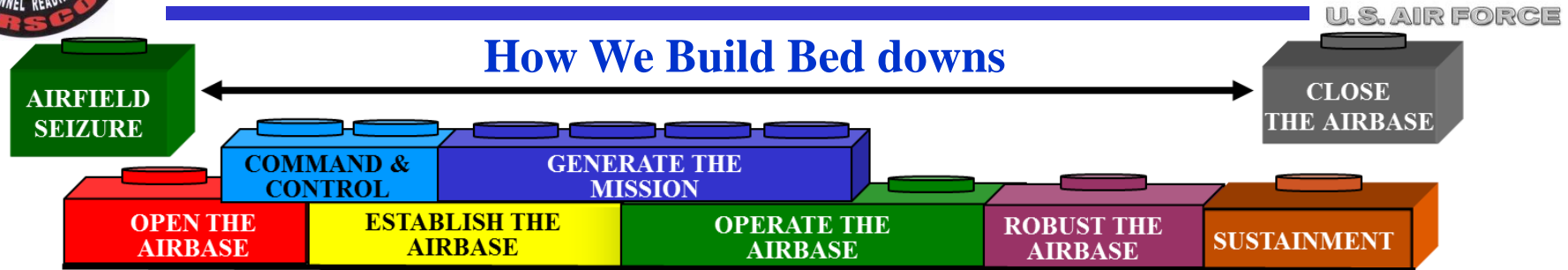


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- Method for presenting forces to Combatant Commanders
- Modules designed to provide standard planning template
- Allows for:
 - Rapid deployment of forces
 - Flexibility to adjust to specific nature of crisis or contingency



Force Modules (FMs)



O Open-the-Airbase

- Peaceful or hostile airfield seizure (CRG: TALCE, Security, Airfield Ops, Communications, **Personnel Accountability**, Contracting)

C Command & Control

- Management & **Accountability** elements, Plan Bed down

E Establish-the-Airbase

- Bring Bed down to Initial Operating Capability to receive weapon system
- Life-Sustaining functions first (Force Bed down / Base Op Support)
 - Lodging -- Tent-City & / or other sleeping facilities
 - Food Service -- MREs first, 2 hots / MRE by day-5 (SPEK)
 - Casualty & Mortuary Affairs -- minimum remains processing/equipment
 - Laundry -- self-help laundry setup, contract for organizational
 - **Personnel program support**
 - Organization structure and requirements determination capability

G Generate-the-Mission

- Aircraft / Weapon System

O Operate-the-Airbase

- QOL -- Fitness, Recreation, NAF Sales

R Robust-the-Airbase

- Develop/Connect Airmen to the outside world (LRC & reintegration)



Global Force Management (GFM)



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- Strategic level methodology for the utilization of forces
- Born from inconsistent nature of how the services present forces
- Answers basic questions
 - What's deployed?
 - What's left?
 - And what's their readiness?

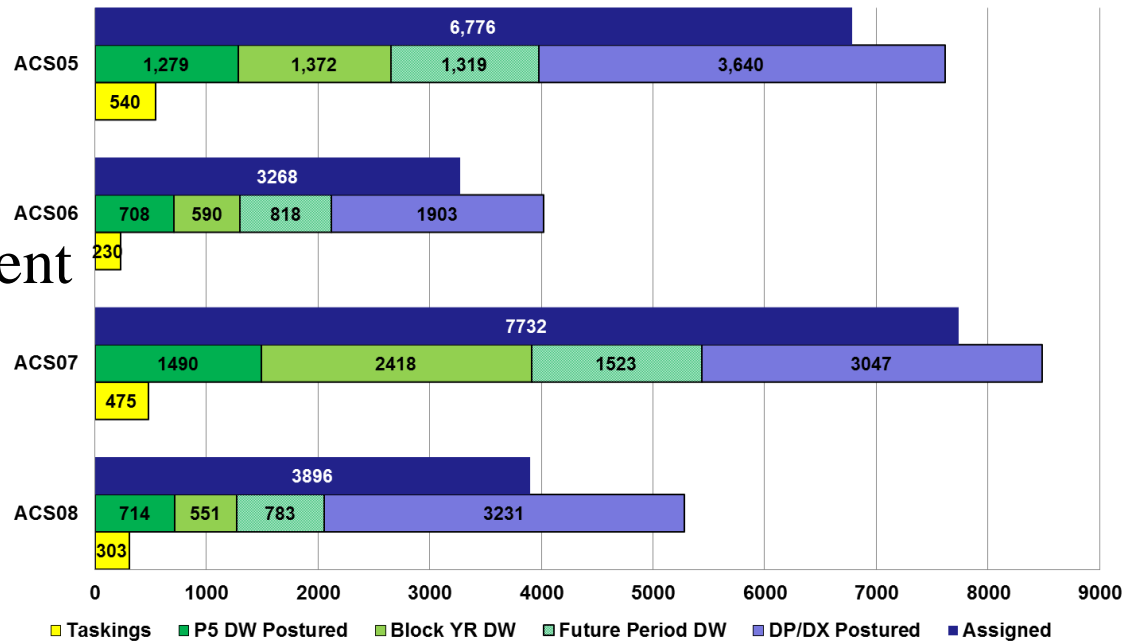


AEF Teaming



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- Designed to meet the needs of GFM
- Create better unit teaming at deployed locations
- Improve scheduling stability
- Offers a more stable and synchronous deployment environment





Deployment Execution



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- The execution phase begins when the PT is tasked to deploy
- Determine size, scope, and available resources
- Submit access and account requests for GCCS/DCAPES



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