



PERSCO



U.S. AIR FORCE



Pre-Deployment Actions



Objective



U.S. AIR FORCE

- Understand readiness pre-deployment requirements and planning factors. Identify PERSCO training needs as pertaining to PERSCO UTC's.



Overview



U.S. AIR FORCE

- Background
- PERSCO Team Planning Factors
- PERSCO Responsibilities
- The Planning Phase
- PERSCO Team Pre-Planning Actions



Background



U.S. AIR FORCE

- Everything personnel offers the commander
- Supports total force accountability
- Casualty reporting
- Personnel support programs

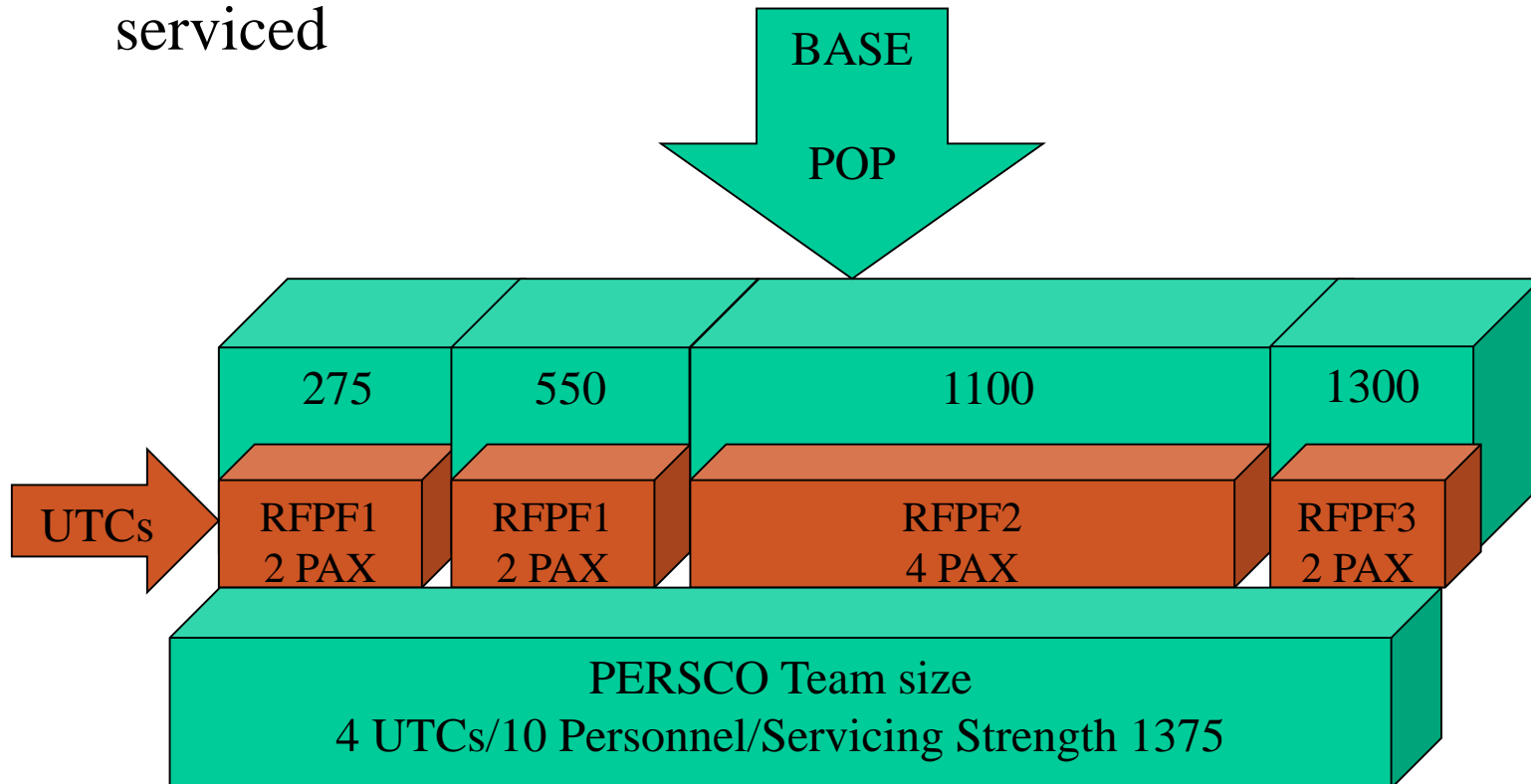


PERSCO Team Planning Factors



U.S. AIR FORCE

- Existing vs Bare base
- Formula of one 2 person PERSCO UTC per 275 members serviced





PERSCO Team Sizing



U.S. AIR FORCE

- Total number of PERSCO UTCs needed

- Considerations made by planners
 - APOD
 - Central site
 - Joint population serviced
 - Strength ceilings
 - Threat level
 - Deployment phase

Combined/Joint Planning Factors



U.S. AIR FORCE

- Stand-alone AF Only PERSCO team
- Service of Joint population
- Augmenting sister service (their people our way)
- Filling role of sister service (their people their way)



Team Makeup



U.S. AIR FORCE

- The exact UTCs needed to meet the mission
- Based on the previously determined factors
- Team makeup combinations for base of 1100 members
 - Six 2 person UTCs
 - Two 2 Person UTC and One 4 person UTC
 - Two 4 person UTCs



RFPF Series UTCs



U.S. AIR FORCE

- RFPF1 – PERSCO Beddown Element
 - Baseline – the only stand alone UTC
 - Initial accountability and casualty reporting

- RFPF2 – PERSCO Follow-on Team
 - Additional accountability and casualty reporting
 - Limited ability to support routine personnel programs

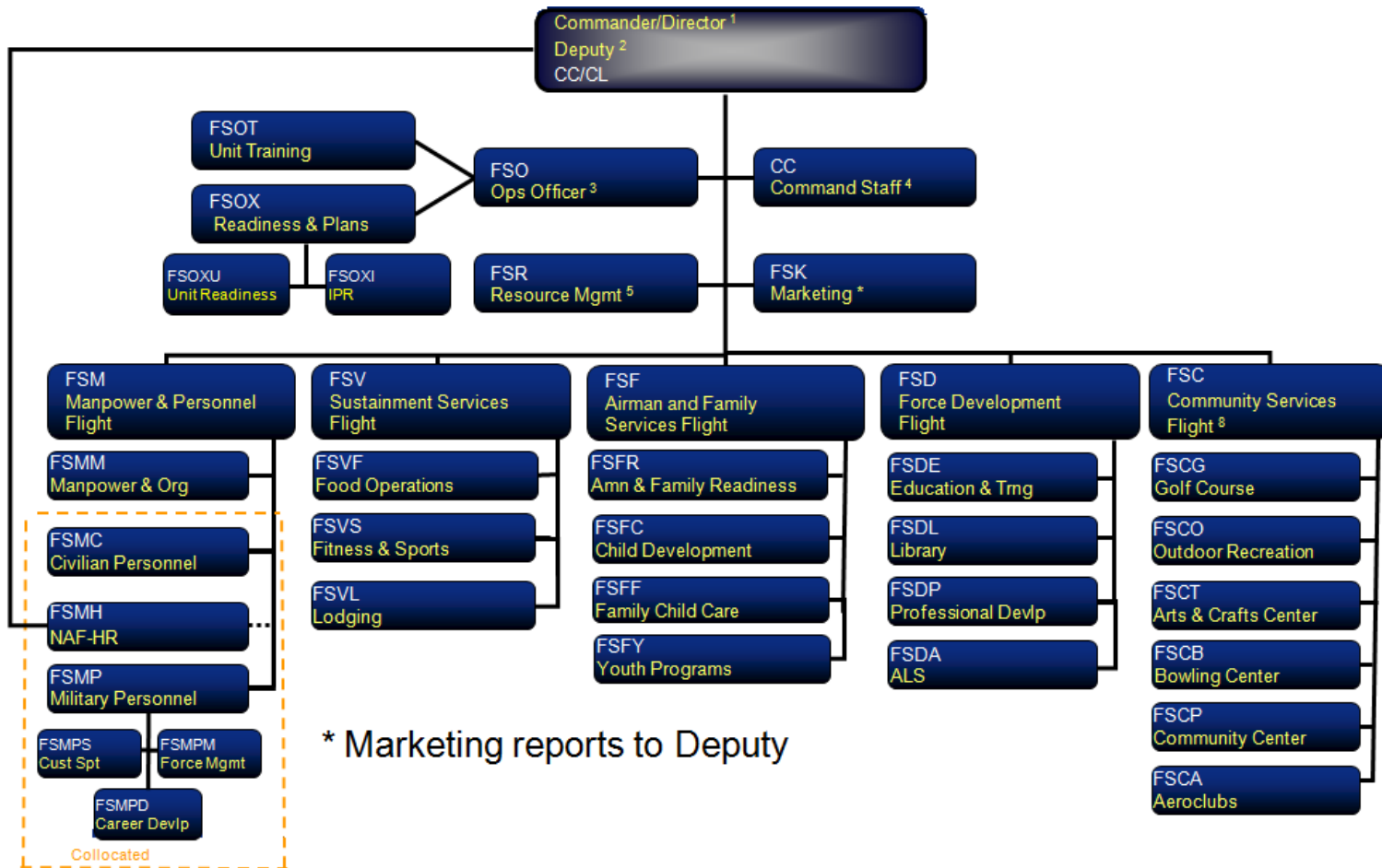
- RFPF6 – ARC Sustainment
 - ARC unique Personnel Program support



RFL0 Series UTCs



U.S. AIR FORCE





RFXL Series UTCs



U.S. AIR FORCE

- RFLX1 – Force Support Lead Team
 - Initial beddown planning, accountability, and casualty reporting
- RFLX2 – Force Support Lead Command and Control
 - Must be augmented by additional FS Lead beddown and/or follow-on teams
- RFLX3 – Force Support Lead Beddown Element
 - Lead FSS Lodging ops, feeding ops, reception process, and accountability reporting
 - Must be augmented by additional FS Lead beddown and/or follow-on teams
- RFLX4 – Force Support Lead Continuation Element
 - Augments RFLX1 – 3
 - Provides limited laundry, fitness, recreation, and personnel support for populations less than 1000



PERSCO Responsibilities



U.S. AIR FORCE

- Responsibilities go beyond just PERSCO functions
- Self responsibility of readiness status
- Team responsibility to help other PERSCO Team members



PERSCO Eligibility



U.S. AIR FORCE

➤ Who is eligible to deploy as PERSCO?

➤ *Any qualified 3F0*

PERSCO Team Member Response Time



U.S. AIR FORCE

- Availability
 - All PERSCO Teams 100% ready to deploy during AEF period
 - NLT 24 Hour deployment after notification



Briefing PERSCO Responsibilities



U.S. AIR FORCE

- Total Force Accountability
 - Support Combatant Commanders

- PERSCO Teams
 - Accountability and reporting
 - Casualty reporting
 - Advice on personnel programs

- Stateside Deployments
 - IPRs act as PERSCO



Training



U.S. AIR FORCE

- Vital part of pre-deployment
- Most personnelists never do deployed missions prior
- Training programs
 - Home Station Readiness Training
 - DCAPES Formal Training
 - Force Support Silver Flag



Home Station Readiness Training (HSRT)



U.S. AIR FORCE

- Home Station Readiness Training (HSRT)
 - Intended for all 3F0/3F1/38P
 - Enter HSRT during training window for AEF Cycle
 - Redeployed or currently trained Amn become trainers for next group



DCAPES Formal Training



U.S. AIR FORCE

- Required for access to DCAPES system
- Only approved course is offered by 335TRS Keesler, AFB
- 10 Day course
- Offered In-Residence or Mobile Training Team (MTT)



Force Support Silver Flag (FSSF)



U.S. AIR FORCE

- Force Support Silver Flag (FSSF)
 - Training current for 36 months
 - Hands on DCAPES and operational practice with “live” feel
 - Centrally Funded starting FY17
 - 4 locations
 - Dobbins ARS, Georgia
 - Tyndall AFB, Florida
 - Ramstein AB, Germany
 - Anderson AB, Guam





PERSCO Team Pre-Planning Actions



U.S. AIR FORCE

- Know what UTC you are postured against
- Don't wait to the last minute
- Plan as a team
- PT Chief will build deployed execution plan for team



U.S. AIR FORCE

Figure A6.1. Pre-Planning Checklist (continued).

Item	YES	NO (Note 1)	N/A
Does it provide specific rotation policy to include:			
Specifying the estimated length of the deployment?			
If No, does it specify a standard or default period of 120 days?			
Policies and guidance for using personnel with critical skills and specialties?			
Providing planning guidance to implement the execution of dependent care plan for NEO operations?			
Policy on use of U.S. civilian personnel in support of the operation?			
If Yes, does it provide scope/responsibilities for accounting for them?			
Outlining the administration/responsibilities of using non-U.S. citizen labor in support of the operation?			
If Yes, does it provide scope/responsibilities for accounting for them?			
Formerly captured, missing, and detained U.S. military personnel (specifically U.S. Air Force personnel)?			
Family services support?			
Does it provide guidance, policy, or direction on:			
Processing awards and decorations?			
Entitlements to hostile fire pay?			
Travel procedures?			
Theater-unique military law, discipline, and order?			
Leave accumulation?			
War zone benefits?			
Specific logistics support requirements for PERSCO?			
Any reports or administrative support requirements for PERSCO (beyond items identified in AFI 36-3802)?			
Command relationships and responsibilities?			
(Figure continued on next page)			

Figure A6.1. Pre-Planning Checklist (continued).

Item	YES	NO (Note 1)	N/A
Does it identify the following specific communications support: (Note 7)			
Secure and non-secure voice telephone (normally DSN)?			
Secure and non-secure fax capabilities?			
Accessing/installing of SIPRNET in PERSCO working area?			
If No, does it outline alternate courses to access SIPRNET?			
Operating the GCCS-AF system in a classified operating environment?			
Does it provide guidance, policy, or direction on:			



Summary



U.S. AIR FORCE

- Background
- Accountability
- PERSCO Concepts Manage Functions
- Mission and Objectives DCAPEs Main Overview
- Deployment Planning and Execution