



Concept of



U.S. AIR FORCE



Operations (CONOPS)



Objective



U.S. AIR FORCE

- Understand basic concepts pertaining to Personnel CONOPS



Overview



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- Background
- Planning
- Role and Responsibilities
- CONOPS Format and Content
- PERSCO CONOPS
- Non Combatant Operations (NEO)



Background



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- A Personnel CONOPS lays out the following
 - Force Accountability Responsibilities
 - Command Relationships
 - Strength Reporting Procedures
 - Reporting Instructions
 - Known Forward Operating Location (FOL) PERSCO Resources



Planning



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- Personnel War Planners at all echelons must:
 - Understand functionality and importance of CONOPS development
 - Adhere to accurate contingency and execution planning

- Guidance can be found in:
 - The War and Mobilization Plan (WMP), and AFI 10-401



Component Command/A1



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- Roles and Permissions
 - Sole responsibility falls on the Component Command
- Maintains accountability of all DoD personnel in their theatre of operations
- Develops and coordinates personnel CONOPS
- Ensures personnel war planners participate in FOL site surveys



CONOPS Format and Content



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- Will contain clear and specific guidance in the following areas
 - General Responsibilities
 - Mission
 - Organization and Relationships
 - AFFOR/A1 Structure
 - PERSCO CONOPS
 - NEO



General



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- Lays out responsibilities, command relationships, reporting procedures, and standard operating procedures
- Will state that the CONOPS is a living document and may require revisions as operations evolve



Mission



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- Must list objectives listed in Paragraph 1.6 of AFI 36-3802, *Personnel Readiness Operations*

- Content of this paragraph will be comprised of:
 - Joint Publication 1-0
 - AF 10-401
 - Supported CNAF's Visions
 - Guidance from commands providing forces but not transferring OPCON (e.g., AMC, TACC, AFSOC)



Organization and Relationships



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- Will explain the organization and relationship of the AFFOR/A1, Joint Task Force/J1, or Combined Task Force/C1
- Should also explain what support will be provided to the PTs



AFFOR/A1 Structure



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- Should explain the AFFOR/A1 Structure

- AFFOR/A1 can be split into 2 components or left intact
 - AFFOR/A1 (Forward)
 - AFFOR/A1 (Main)



AFFOR/A1 (Forward)



U.S. AIR FORCE

- Reports directly to the AFFOR/CC (Forward)
- Will act as the Central Site PERSCO team
- Oversees PT operations in the AOR
- Obtains accountability for all USAF forces
- Provides CONOPS updates for AFFOR/A1 (Main)



AFFOR/A1 (Main)



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- Reports directly to the AFFOR/CC (Main)

- Serves as liaison
 - AFFOR/A1 (Forward)
 - HQ USAF/A1XO
 - HQ AFPC
 - Supporting MAJCOMs
 - AFFOR/A1s in other Theaters

- Provides Daily JPERSTAT



PERSCO CONOPS



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- Specify the PERSCO supply package(s) needed
- Specify communications necessary to PTs
- Define relationships with other FOLs



Non Combatant Evacuation Operations (NEO)



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- Will be supported by any combination of AFFOR/A1 (Forward or Main) as required by situation



CONOPS Simplified



U.S. AIR FORCE

WESTCOM
08HAM

WEST

AFWEST/A1

Personnel

Services

PERSCO

Lodging

Field Feeding

Mortuary

Burger
Eater

Burger
Eater



Example PERSCO base level CONOPS



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- FOL, Burger Eater, is projected to have total deployed personnel strength of 1100 and will be supported by 2 RFPF1 teams and 1 RFPF2 team . The PTs will deploy with a supply package and GCCS-AF equipment for on-site support. Communications capabilities are limited, initial SIPRNET capabilities reside at the deployed command post, communications squadron, and TALCE. Additional communication capabilities are projected in-place by C020; in the interim, contact the above agencies for SIPRNET use. The FOL Burger Eater PT will support GSU French Fries. Duty status change reports will be sent no later than (NLT) 1700Z hours daily. **Note:** List other notable FOL planning factors



E-FSS Breakdown



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HSRT



Summary



U.S. AIR FORCE

- Background
- Accountability
- PERSCO Concepts Manage Functions
- Mission and Objectives DCAPEs Main Overview
- Deployment Planning and Execution